

On a fresh start

WHAT SHOULD I  
DO NEXT YEAR  
EARN OR LEARN?



**Your Engineering Career**

**e.on**

# On our combined success

WHICH RESOURCE DOES  
E.ON TAKE MOST CARE OF?  
OIL, COAL, GAS...

PEOPLE.



## Welcome to E.ON

We are one of the UK's leading integrated power and gas companies – generating and distributing electricity and retailing power and gas. We are part of the E.ON group, the world's largest investor-owned power and gas company. The purpose of this guide is to tell you more about our business and provide an overview of the many engineering career and development opportunities we have to offer.

Visit us online at [eon-uk.com/careers](http://eon-uk.com/careers) for more information

# What we do

## **We are passionate about Changing Energy.**

We've built our business on generating electricity and selling power and gas.

Our power stations, network of substations and 133,000km of cables supply electricity to over 4.9 million customers. We are already a leading green generator in the UK, operating 21 windfarms and a newly completed biomass station.

We're continually using our resources to explore alternative power options and lead the debate on climate change.

Changing Energy applies to how we work as well as what we do. We are continually looking for innovative approaches to the challenges we face, whether that is how we tackle climate change, or how we support our community.

We're looking for passionate people to join us and help us to change energy for the better.



# Engineering Academy

**We're taking care of the engineers of the future.** Our Engineering Academy is leading the way by providing the training, qualifications and development that engineers need to build successful careers and face the challenges ahead.

Visit us online at [eon-uk.com/careers](https://www.eon-uk.com/careers) for more information

### **Our business is constantly evolving.**

Our Engineering Academy provide innovative and engaging technical training programmes that support the continued professional development of our people. It's what keeps us one step ahead of the competition.

To offer you the very best development opportunities, we work with other institutions across the UK such as universities, colleges and professional institutions. We're building qualifications that meet the industry's demands for both now and the future.

Our international reach adds an extra dimension, enabling our engineers to gain knowledge and experience on a global scale. We support every engineer in our business and they can expect:

- Access to our wide range of training courses
- Support in achieving engineering qualifications
- Access to a wide network of other engineers inside and outside of E.ON
- To be supported in their professional development.



# Apprentices

**An apprenticeship is a combination of work and learning.** From the moment you start, being part of an apprenticeship programme gives you the opportunity to take home a competitive salary, gain 'on-the-job' training and follow a structured training programme to complete a professional qualification.

Visit us online at [eon-uk.com/careers](https://www.eon-uk.com/careers) for more information

Our apprenticeship programme lasts up to four years. During your first two years you will spend a large proportion of your time at one of our first class training facilities at Ratcliffe-on-Soar, Castle Donington or Tipton. You will be given practical and theoretical training in a safe environment in one of three specialist areas:

- Electrical distribution/connections
- Generation
- Technician

### **Entry requirements**

You will need to have, or be working towards four GCSEs or equivalent, at Grade C or above in Maths, English and a Science or Technical subject.

### **Earn while you learn**

As a new apprentice you can earn between £8,780 and £10,104. This can rise to between £20,500 and £22,000 once you've completed your training and have become a fully qualified craftsperson.

### **Career Development**

When you are a fully qualified apprentice, you could get involved with the 'Project Management Development Opportunity' (PMDO). This scheme lasts between two and four years depending on your experience. You will have the opportunity to work on and manage engineering projects that will support your development to become a qualified Project Manager.

In order to become part of the PMDO you will need to have a City & Guilds 2322 technical qualification or equivalent.



# Undergraduates

**If you're at university, you don't need to wait for your final year before applying to E.ON.**

If you are looking to gain valuable work experience we offer placements across a range of technical and corporate functions.

Visit us online at [eon-uk.com/careers](https://eon-uk.com/careers) for more information

Throughout your placement you'll benefit from 'on-the-job' experience as well as tailored training and development specific to your needs. These placements will offer you a unique insight into our business, the function you work in and our culture - allowing you to assess whether this would be the right place to progress your career.

Visit us online at [eon-uk.com/careers](https://www.eon-uk.com/careers) for more information on the specific requirements for each placement.

### **Earn while you learn**

Undergraduate salaries are £14,000 per annum (pro rata) and placements usually begin in the summer, lasting 48 weeks.

### **Career Development**

Our central undergraduate placements are aligned with our graduate programme. So, during your placement, you'll get experience as well as an understanding of the career development opportunities available to you if you choose to progress your career with E.ON.



# Graduates

Our Graduate Programmes are designed to help you gain the professional qualifications, skills and experience you need to develop your career at E.ON. Through a series of placements you can learn 'on-the-job' while gaining broad insights into our business.

Visit us online at [eon-uk.com/graduates](http://eon-uk.com/graduates) for more information

On our Graduate Programme, you'll work in a range of different areas before being placed in a permanent role. You'll get a taste for the exciting and challenging opportunities that are yours for the taking.

So, to begin with, you could be involved in improving turbine design for a longer working life and lower fuel consumption; developing our distribution networks; operating our existing power stations or even helping us to build brand new ones. One thing's for sure, you'll have lots of exposure to our business, helping you use and develop your skills in a variety of areas, while learning about best practice too.

### **Entry requirements**

We're keen to hear from you if you have a minimum of a 2:1 degree. Please visit us online at [eon-uk.com/graduates](http://eon-uk.com/graduates) to learn more about the requirements of our Graduate Programme.

### **Earn while you learn**

The starting salary is £25,266 and this will be reviewed after one year.

### **Career Development**

The Engineering Academy will support you in achieving professional registration to Chartered status. They arrange seminars, networking events and will provide you with the support of a mentor.

The Engineering Academy work closely with professional institutions such as 'The Institution of Engineering' and Technology' (IET) and 'The Institution of Mechanical Engineers' (IMechE), to give you access to all of the latest engineering research, publications and activities that will help support you in your development.



# Engineers

**We're committed to the future of energy.** Now you can change the way we generate, secure, supply and provide it. We employ around 19,000 people at over 100 sites and we offer excellent engineering opportunities at all levels.

Visit us online at [eon-uk.com/careers](https://www.eon-uk.com/careers) for more information

## Changing the future of energy

In order to make changes for the better, we're investing in new technology, improved power plants, more renewable assets and a pioneering distribution network. Our success depends on our engineers and scientists who translate these investments into a better energy supply for our customers.

## Entry requirements

We're always keen to hear from people with skills in meter reading, technical, craft, engineering and science. Visit us online at [eon-uk.com/careers](https://www.eon-uk.com/careers) to see details of specific requirements for current vacancies.

## Career Development

Our Engineering Academy provides all the resources to support our engineers as they work towards their professional qualifications of Engineering Technician, Incorporated or Chartered Engineer. With the opportunity to learn from our engineering experts, we help you to realise your potential and gain everything you need for a successful career in a fast moving industry.

You will also be eligible to take advantage of the PMDO (see Apprentices page).



# “Work with us to be part of shaping the future of energy”

David Bryson, Head of the Engineering Academy.

The training courses we provide, combined with the relationships we have with professional institutions are fundamental to building the engineers of tomorrow and developing the engineers of today.

We face ever changing challenges around climate, the efficient generation of power and using renewable sources of energy to provide our customers with a sustainable source of energy to ‘keep the lights on’. So, the engineers of our industry need an innovative approach to creating the power supply solutions for the future.

**E.ON Engineering Academy**  
Ratcliffe-on-Soar Power Station  
Ratcliffe-on-Soar  
Nottingham  
Nottinghamshire  
NG11 0EG

T +44 (0) 2476 191500\* (general enquiries)

T +44 (0) 2476 191540\* (course enquiries)

F +44 (0) 2476 190701

\*We're here 8.30am to 5.00pm (Mon - Thurs) and 8.30am - 4.30pm (Friday only)

[EAenquiries@eon-uk.com](mailto:EAenquiries@eon-uk.com)  
[eon-engineeringacademy.com](http://eon-engineeringacademy.com)  
[eon-uk.com](http://eon-uk.com)

E.ON UK plc, Westwood Way, Westwood Business Park, Coventry, CV4 8LG. Registered in England & Wales No. 2366970



This brochure is printed on paper certified as an FSC mixed sources product, 91% is produced using 20% recycled wood and fibre – 60% FSC certified de-inked fibre recovered from postconsumer sources, 10% FSC accredited virgin fibre and 10% virgin fibre from sustainable forests.